



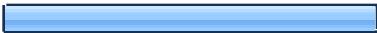



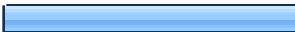




Investors in Diversity Stage 2

Borders College

Diagnostic Results for Learner Stakeholders



1. Is the college good at gathering the views of: (you can choose more than one)

		Response Percent	Response Count
Lesbian, Gay, bisexual and heterosexual people		56.2%	118
People of all ages		84.8%	178
Disabled people		74.8%	157
Transgender people		41.9%	88
Married people/civil partners		43.8%	92
Pregnant women, mothers and fathers		46.2%	97
People of different race, colour, nationality, ethnicity or ethnic origin		72.4%	152
People from faith/religious groups		51.4%	108
Both men and women		74.8%	157
		answered question	210
		skipped question	10



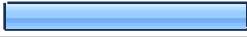
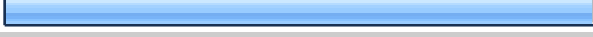

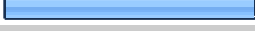


2. How would you rate the College in terms of how it develops your personal and social skills?

		Response Percent	Response Count
Outstanding		12.4%	27
Good		70.0%	152
Satisfactory		14.7%	32
Inadequate		0.9%	2
Don't know		1.8%	4
answered question			217
skipped question			3












3. Through their behaviour, which of the following groups do you think take Equality, Diversity and Inclusion (EDI) seriously?: (you can choose more than one)

		Response Percent	Response Count
Governors		26.2%	56
Senior Management Team		53.3%	114
Managers		37.4%	80
Tutors/Lecturers		86.4%	185
Learners/Students		42.5%	91
Other staff		33.2%	71
Parents		22.0%	47
Others		3.3%	7
Other (please specify)			0
answered question			214
skipped question			6






4. In your dealings with them, which of the following groups show a good level of professional courtesy and respect? (you can choose more than one)

		Response Percent	Response Count
Governors		20.6%	44
Senior Management Team		50.5%	108
Managers		36.4%	78
Tutors/Lecturers		88.8%	190
Learners/Students		41.6%	89
Other staff		37.4%	80
Parents		17.3%	37
Others		2.3%	5
	Other (please specify)		2
answered question			214
skipped question			6





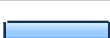
5. Has a policy or a working practice made you feel that you have been less favourably treated because of: (you can choose more than one)

		Response Percent	Response Count
Your gender?		4.8%	10
Your disability?		4.3%	9
Your religion, faith or belief?		3.3%	7
Your race, colour, nationality, ethnicity or ethnic origin?		5.3%	11
Your sexual orientation?		2.9%	6
Your age?		9.1%	19
Your gender re-assignment?		1.9%	4
Your marital or Civil partnership status?		1.4%	3
Pregnancy, maternity or paternity?		2.4%	5
Other?		5.3%	11
I do not feel that I have been treated less favourably on any grounds		83.3%	174
		answered question	209
		skipped question	11

6. In terms of promoting equality of opportunity and tackling discrimination, how would you rate the College?

		Response Percent	Response Count
Outstanding		17.7%	38
Good		64.2%	138
Satisfactory		10.2%	22
Inadequate		2.3%	5
Don't know		5.6%	12
answered question			215
skipped question			5

7. How would you rate the College at tackling verbal abuse?

		Response Percent	Response Count
Outstanding		12.1%	26
Good		49.3%	106
Satisfactory		18.1%	39
Inadequate		5.1%	11
Don't know		15.3%	33
answered question			215
skipped question			5

8. How would you rate the College at tackling bullying and harassment?

		Response Percent	Response Count
Outstanding		14.9%	32
Good		53.0%	114
Satisfactory		14.4%	31
Inadequate		4.7%	10
Don't know		13.0%	28
answered question			215
skipped question			5

9. To your knowledge are there any unsafe, unfair or abusive practices at the College that have not been addressed?

		Response Percent	Response Count
Yes		2.3%	5
I think so		9.8%	21
Don't know		23.3%	50
I don't think so		44.7%	96
No		20.0%	43
answered question			215
skipped question			5






10. How effective is the College in enabling you to make informed choices about your own well being?

		Response Percent	Response Count
Outstanding		8.4%	18
Good		71.0%	152
Satisfactory		13.1%	28
Inadequate		1.4%	3
Don't know		6.1%	13
answered question			214
skipped question			6

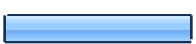




11. Does the College help you understand local and wider communities? (This may include workplace, community or neighbourhood)

		Response Percent	Response Count
Yes		71.0%	152
No		3.7%	8
Don't know		25.2%	54
answered question			214
skipped question			6

12. How would you rate the performance of College staff in promoting equality and diversity amongst Learners?

		Response Percent	Response Count
Outstanding		15.7%	34
Good		69.4%	150
Satisfactory		7.9%	17
Inadequate		0.9%	2
Don't know		6.0%	13
answered question			216
skipped question			4


















13. Do you think that staff effectively communicate and engage with parents/carers of learners about their learning and development whatever their background? E.g. social class, learning difficulties, culture

		Response Percent	Response Count
Yes		27.7%	59
I think so		29.1%	62
Don't know		36.6%	78
I don't think so		2.8%	6
No		3.8%	8
answered question			213
skipped question			7

14. How would you describe the sensitivity and commitment of staff to the diversity of students in the teaching methods and materials they use?

		Response Percent	Response Count
Outstanding		10.8%	23
Good		67.1%	143
Satisfactory		11.3%	24
Inadequate		2.3%	5
Don't know		8.5%	18
answered question			213
skipped question			7

15. Which of these areas would you like to know more about?

		Response Percent	Response Count
Gender		8.7%	15
Disability		17.4%	30
Faith or belief		9.3%	16
Race, ethnic origin, nationality		8.7%	15
Sexual orientation		11.0%	19
Age		9.9%	17
Transgender		9.9%	17
Marital status and civil partnership		4.1%	7
Pregnancy, maternity, paternity		14.5%	25
The 2010 Equality Act		18.6%	32
Human Rights Legislation		15.1%	26
Cultural Awareness		8.7%	15
Mental Health		34.9%	60
Gypsies and Travellers		30.8%	53
Work and Families		20.3%	35
Genuine Occupational Requirement		12.2%	21
Promoting Good Mental Health at Work		28.5%	49
		answered question	172
		skipped question	48

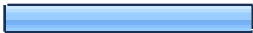






16. Who do you think EDI activities are designed to help?

		Response Percent	Response Count
People from minorities only		3.8%	8
People with special needs		9.6%	20
All of us whatever our backgrounds		81.3%	169
No-one. EDI is just a waste of time		5.3%	11
		answered question	208
		skipped question	12

17. Have any of the policies or practices in the College made you feel disadvantaged because of your:

		Response Percent	Response Count
Gender?		1.5%	3
Disability?		2.9%	6
Learning Difficulties?		2.4%	5
Religion, faith or belief?		1.0%	2
Race, colour, nationality, ethnicity or ethnic origin?		1.5%	3
Sexual orientation?		1.0%	2
Age?		2.4%	5
Gender re-assignment?		0.5%	1
Marital or civil partnership?		0.0%	0
Pregnancy, maternity, paternity?		1.0%	2
Other?		1.5%	3
I do not feel I have been disadvantaged		89.3%	184
answered question			206
skipped question			14

18. Which of the following groups of Learners do you think the College has strategies in place to help? (You can choose more than one)




		Response Percent	Response Count
Ethnic groups		37.2%	74
Gender groups		32.7%	65
Learners with Learning Difficulties & Disabilities		76.4%	152
Gifted and talented		25.1%	50
Learners with English as an additional language		46.7%	93
Other groups (please specify)		5.5%	11
None of these		14.6%	29

Other (please specify) 4

answered question 199

skipped question 21

19. Do you feel that you have been or are being bullied or harassed by any of the below? (You can choose more than one)

		Response Percent	Response Count
By staff		2.8%	6
By other learners		10.0%	21
By Governors		0.0%	0
I have always felt safe from being bullied by anyone		89.1%	188

answered question 211

skipped question 9

20. If you feel you have been bullied is it because of your: (you can choose more than one)

		Response Percent	Response Count
Age?	<input type="checkbox"/>	1.5%	3
Disability?	<input type="checkbox"/>	2.6%	5
Transgender status?	<input type="checkbox"/>	0.5%	1
Marital or civil partnership status?		0.0%	0
Pregnancy, maternity or paternity?	<input type="checkbox"/>	0.5%	1
Race, colour, nationality, ethnicity or ethnic origin?	<input type="checkbox"/>	1.0%	2
Religion or belief?	<input type="checkbox"/>	0.5%	1
Gender?	<input type="checkbox"/>	1.0%	2
Sexual orientation?	<input type="checkbox"/>	2.6%	5
I do not feel I have been bullied	<input checked="" type="checkbox"/>	93.3%	182

Other (please specify) 10

answered question 195

skipped question 25

21. Do you feel that your Lecturer listens to you?

		Response Percent	Response Count
Yes	<input checked="" type="checkbox"/>	96.7%	207
No	<input type="checkbox"/>	3.3%	7










answered question 214

skipped question 6

22. If you ever raised a concern, complaint or grievance do you think it would be appropriately dealt with?

		Response Percent	Response Count
Yes		47.4%	101
I think so		22.5%	48
Don't know		18.3%	39
I don't think so		6.6%	14
No		5.2%	11
answered question			213
skipped question			7






23. To your knowledge which of the following dietary requirements does the College cater for? (You can choose more than one)

		Response Percent	Response Count
Vegetarian		27.8%	58
Vegan		8.6%	18
Kosher		4.3%	9
Halal		3.3%	7
Gluten Free		10.5%	22
Nut Free		12.0%	25
Don't know		65.6%	137
No catering facilities available		8.1%	17
I have a dietary requirement need that the college does not provide for		5.7%	12

If not provided - please specify 6

answered question	209
skipped question	11

24. How would you rate the College at providing a warm and welcoming learning environment for individuals and groups?

		Response Percent	Response Count
Outstanding		21.9%	47
Good		62.8%	135
Satisfactory		12.1%	26
Inadequate		0.5%	1
Don't know		2.8%	6
answered question			215
skipped question			5

25. Any other comments please specify.

	Response Count
	20
answered question	20
skipped question	200

Page 1, Q4. In your dealings with them, which of the following groups show a good level of professional courtesy and respect? (you can choose more than one)

1	Ali G	Oct 4, 2011 2:29 PM
2	friends	Sep 30, 2011 12:39 PM

Page 1, Q18. Which of the following groups of Learners do you think the College has strategies in place to help? (You can choose more than one)

1	everyone	Oct 20, 2011 10:40 AM
2	everyone	Oct 20, 2011 10:36 AM
3	prayer room provided	Oct 3, 2011 10:57 AM
4	Everyone	Sep 29, 2011 8:36 AM

Page 1, Q20. If you feel you have been bullied is it because of your: (you can choose more than one)

1	bullied for nothing to be honest	Oct 20, 2011 10:36 AM
2	for something for them to do.	Oct 7, 2011 10:55 AM
3	no reason for it	Oct 7, 2011 10:55 AM
4	Looks and personality	Oct 4, 2011 2:37 PM
5	Social Networking	Sep 29, 2011 2:58 PM
6	weight	Sep 27, 2011 12:59 PM
7	people arent nice and bring up issues in front of the class hoping to embarrass the other person and nothing has been done about it.	Sep 27, 2011 12:20 PM
8	people arent as nice to some as they are to others and nothing is done to stop this happening.	Sep 27, 2011 12:20 PM
9	I just feel that people are not very nice to one another and nothing has been done about it.	Sep 27, 2011 12:20 PM
10	How i look	Sep 27, 2011 12:12 PM

Page 1, Q23. To your knowledge which of the following dietary requirements does the College cater for? (You can choose more than one)

1	none	Oct 20, 2011 10:40 AM
2	none	Oct 20, 2011 10:36 AM
3	WHEAT AND GLUTEN FREE	Oct 3, 2011 10:57 AM
4	NO CANTEAN	Sep 30, 2011 8:27 AM
5	Doesnt provide a wide range of food	Sep 30, 2011 8:25 AM
6	Hawick has not catering facilities	Sep 27, 2011 12:19 PM

Page 2, Q1. Any other comments please specify.

1	Nah	Oct 20, 2011 8:09 PM
2	I am satisfied with college's policies and the support a learner can receive. The college has created a safe learning/working environment where all the needs are met at outstanding level. I am honoured to be part of Borders College community.	Oct 20, 2011 1:58 PM
3	no :D	Oct 17, 2011 10:35 AM
4	I dont know mutch about any of this because the college never goes over these areas.	Oct 4, 2011 2:38 PM
5	Excellent service, Tutors do a fab job and the college is such a welcoming place to be. Great facilities :)	Oct 3, 2011 8:48 AM
6	No	Sep 30, 2011 8:26 AM
7	No	Sep 30, 2011 8:21 AM
8	no	Sep 29, 2011 2:58 PM
9	NO	Sep 29, 2011 2:58 PM
10	18	Sep 29, 2011 8:36 AM
11	would like a smoking shelter on campuss! st bowswells have a smoking shelter and gala dose not, were are the same college why 2 sets of rules!!!	Sep 27, 2011 1:10 PM
12	other people suffer from one person in the class being in a bad mood.	Sep 27, 2011 12:21 PM
13	some students make others feel uncomfortable.	Sep 27, 2011 12:21 PM
14	Other people suffer in class for some students attitude problems	Sep 27, 2011 12:21 PM
15	I feel overall the college is using good practising in most things, however i do feel some of us are being disadvantaged because of other students behaviour i.e the blocking of facebook. Also the catering facilities at hawick need reconsidered!	Sep 27, 2011 12:21 PM
16	OVERALL THE COLLEGE DOES COPE EITH EDI WELL ALTHOUGH MOST STUDENTS ARE BEING DISCIPLINED FOR ACTIONS THAT OTHER STUDENTS HAVE DONE I.E.FACEBOOK	Sep 27, 2011 12:20 PM
17	I feel that the college does not express the different types of sexual like.	Sep 27, 2011 12:18 PM
18	I think There should be other way in asking the question about wethere the staff listen to you? i think their shouls be another opSION, some of the times i think they dont really listen.	Sep 27, 2011 12:16 PM
19	No other comments	Sep 27, 2011 12:15 PM
20	i think the college is a good fun place to escape from the stresses of dsily life and over the short spell i have spent at the college my social skill have improved immensely.	Sep 27, 2011 12:15 PM