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REGIONAL BOARD

26 October 2023

BORDERS COLLEGE REGIONAL BOARD

Report from Nominations Committee 11 September 2023

1.0 PURPOSE OF PAPER

For discussion

1.1 The paper is to discuss the business of the most recent Nominations Committee meeting.

2.0 EXECUTIVE SUMMARY

2.1 The paper highlights the key items of approval and discussion at Nominations Committee meeting held on 11 September 2023 and invites Board to ask any questions or make any comments regarding the business of the Committee.

3.0 RECOMMENDATION(S)/ACTION(S) REQUIRED

3.1 I recommend that the Regional Board: -

3.1.1 Discuss the paper and raise any questions with the Committee members.

4.0 BACKGROUND

4.1 The Committee met via Teams.

4.2 The main item of business was recruitment of new Board Members with their currently being two vacancies. The Committee was given the results of a recent update to the Member skills matrix as well as background information about succession and diversity planning, the end dates of current Members terms of office and the current constitution of the Board Committees.

4.3 It was agreed that there would be a focus on attracting candidates with business development, technology/digital, legal/law/governance and sustainability/net zero skills and experience.

4.4 It was agreed that a passion for the college sector, Borders College and the Region is also key.

4.5 The vacancies went live on 18 September with a closing date of 13 October. Interviews will take place 31 October with recommendation for appointment to the relevant Minister after that, should appointments be made.

5.0 IMPLICATIONS AND CONSIDERATIONS

5.1 Financial Implications

5.2 Learner Implications

5.3 Staff Implications

5.4 Equality and Diversity Implications/Equality Impact Assessment

5.5 Sustainability/Environmental Implications

6.0 RISK COMMENTARY

6.1 There is a requirement for Board to consist of a particular number of people and we would be non-compliant should we fall beneath the minimum number.

7.0 CONCLUSION

7.1 Members are asked to raise questions about the item discussed at the Nominations Committee meeting, if required.

I Earp/R McCowan

Board Secretary/Committee Chair

Previous Board or College Committee Approvals: None

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For publication ☐	**Not for publication** ☒ **If not, why not?** Approved minutes of the meeting will be published.