

BORDERS COLLEGE

JOB DESCRIPTION

Job Title	Temporary Trainee Lecturer – Painting & Decorating (17.5 hours per week)
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Post Holder	
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Accountable To	Curriculum and Learning Manager – Sustainable Construction
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Responsible For	Providing learning, teaching and assessment in line with pre-agreed timetables
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Department	Sustainable Construction Portfolio
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Overall Purpose of Job
To provide effective learning, teaching and assessment as agreed with the Assistant Principal and Curriculum and Learning Manager

Main Duties and Responsibilities
CORE KEY ACCOUNTABILITIES:
1 Formally structured teaching to agreed target detailed on the timetable using a range of appropriate learning and teaching methods.
2 To develop, review, maintain and update learning and teaching materials including lesson plans, handouts, presentations and formative assessment.
3 Effective assessment of learning and teaching, student tutorials/projects, etc.
4 To maintain accurate records relating to student attendance and achievement.
5 To carry out assessments in line with awarding body standards and provide formal feedback to students.
6 To comply with all College Policies and Procedures.
7 To provide curricular guidance and first line discipline to students as required.
8 To maintain professional teaching standards and vocational qualifications.
9 To attend agreed professional/staff development and to participate in the Individual Staff Review process.
10 To participate in Portfolio area and other College meetings as required.

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You may also be required to:

- 1 Undertake duties as an Internal Verifier in line with College Policy and Procedures in an area of occupational competency.
- 2 To undertake the duties of a Course Tutor.
- 3 To support the work of the Portfolio Area in terms of recruitment, marketing and resourcing as required.

The above mentioned duties and responsibilities represent the current situation and may change over time to reflect the changing needs and requirement of the College.

Signed Date
(Staff Member)

Signed Date
(Line Manager)

PERSON SPECIFICATION

QUALIFICATIONS	Essential or Desirable
SCQF Level 6/SVQ Level 3 in Painting & Decorating	E
Advanced Craft in Painting & Decorating	D
TQFE	D
L&D9/DI or A1 or D32 /33	D

KNOWLEDGE	Essential or Desirable
Knowledge and understanding of the Painting & Decorating area or sector	E
Understanding of the range of skills to be delivered in Painting & Decorating	D
Previous knowledge of delivering academic units	D
Ability to form motivating relationships with learners	E
Aware of strategies to engage young learners	D
Understanding of possible learning difficulties	D
Good communication skills with groups and individuals	E
Ability to work independently but recognise when to seek advice	E
Basic IT skills (word processing, use of internet, e-mail)	E

EXPERIENCE	Essential or Desirable
Industrial experience in Painting & Decorating.	E
Experience of delivery and training for Painting & Decorating	D
Teaching experience	D
FE Experience	D

INTERPERSONAL SKILLS & ABILITIES	Essential or Desirable
Good knowledge of social inclusion issues	D
Good knowledge of discrimination issues	D
Evidence of Continuing Professional Development	D

In-Post Training:

- Successful applicants will be expected to achieve Learning and Development units required for the post within 12 months. The College will allocate time and support to the successful applicant to achieve the units within the timeframe.

General:

- The above outline of major tasks and activities is not exhaustive. Postholders are expected to carry out activities within their ability/experience and within the overall remit of the post.
- The post will be operated on an annualised hours basis

Selection Activities:

- The selection activities used will depend on the Curriculum Area and specific

nature of the Instructor role to be filled. The Recruiting Manager and HR Officer will discuss and determine the most appropriate activities at the Vacancy Requisition stage.